

POSITION DESCRIPTION	
POSITION TITLE:	Geriatric Medicine Registrar
DATE OF EFFECT:	February 2022
REPORTING TO:	Geriatrician, Divisional Director Sub-Acute services - Medical, Chief Medical Officer through the Junior Medical Workforce Unit
ROLES REPORTING TO THIS POSITION:	Interns and Hospital Medical Officers Post Graduate Year (PGY) 2- 3
DIVISION:	Office of CMO
LOCATION:	All Northern Health Campuses
TYPE OF EMPLOYMENT:	12 months Full time, fixed term
GENERAL ACCOUNTABILITY STATEMENT	Duties are varied and include the general medical care of patients, assessment of referrals from acute facilities, attendance at ward rounds, case conferences and family meetings, participation in the ward community, attendance at Geriatric Medical and Specialist Geriatric clinics, as well as supervising the work of the Intern/HMO attached to the unit.
LIAISES WITH:	Unit HMOs and consultants, other relevant registrars, allied health and nursing staff and Junior Medical Workforce Unit

ORGANISATION INFORMATION**Introduction**

Northern Health provides a diverse range of acute, sub-acute and community health services to the large and diverse population in the regions north of Melbourne. There are five campuses; Broadmeadows Health Service, Bundoora Centre, The Northern Hospital at Epping, Panch Health Service at Preston, and Craigieburn Health Service.

Strategic Plan 2016-2019

The Strategic Plan for Northern Health includes the following elements -

Our vision**Outstanding healthcare for our communities**

We deliver the best healthcare through active engagement with our community.

Our care is responsive, localised and consistent because we use the resources we have effectively, and we build partnerships with the broader health sector to connect with services that complement ours.

We put back into the community, from being a major provider of jobs, to supporting the people of the north in their personal health journey. We are a model for health care organisations that aspire to work closely with their community to deliver outstanding care.

Our mission

At Northern Health, we are committed to the wellbeing of the people of Melbourne's north.

We draw upon the richness, knowledge and strength of northern communities as we partner with them in their care.

We also understand that we are an important part of a larger health system. We are therefore experts at connecting our communities to the services they need within a larger system.

We are technical experts in our fields and take the big picture view of the social, cultural and personal influences on the health of the people we care for. We know that in partnership with us, patients and their families are better able to manage their health.

At Northern Health, we help our patients move smoothly through the health care system. We do this by improving systems and processes to minimise wasted time, effort and resources.

We ensure that everyone feels welcomed and cared for in every interaction that we have.

At Northern Health, we help our patients move smoothly through the health care system. We do this by improving systems and processes to minimise wasted time, effort and resources.

We foster a culture of respect and understanding by ensuring that employment, services and activities are inclusive of and responsive to the diversity of our staff, patients and communities

Our commitment:

We are committed to providing our patients and their families with outstanding health care. This care will be characterised by our actions – at all times we aspire to be:

Passionate – we care.

We love what we do and we inspire others with our energy. We take pride in our work, knowing that it contributes to the better health of our community.

We demonstrate our respect and consideration for the members of our community and as a result they feel cared for and supported.

Dedicated – we are focused.

We understand our individual role and how it contributes to the health of our community. This clarity gives us the determination and confidence to do our best work. We have the commitment and faith to achieve our vision. This focus maintains our motivation and belief in what we do.

Progressive – we look to improve.

We strive to find better ways of working, of teaching, of leading in research. We understand our environment and we are flexible to change that moves us towards our vision. We are responsive. We ensure that all improvements support the health of our community.

Collaborative – we are a team.

We work together to achieve our vision. We are effective because we support, appreciate and believe in each other. We know how to ask for help and offer assistance. We listen to and empower our community to attain the best in health through our collective decision-making, because we are all part of the team.

Partnership – we collaborate.

We build partnerships to underpin and support our endeavours, including both local and metropolitan health services, community health services, local government agencies and non-government bodies. We utilise a collaborative approach to planning and delivering care to provide a more effective, efficient and sustainable way to achieve improved health for Melbourne's northern community.

NOTE: Northern Health policy prohibits smoking on all sites, including outdoor areas.

2. ROLE STATEMENT

Registrars are jointly appointed by Austin Health, Northern Health and Bendigo Health. There are 7 Austin Health positions (4 at Austin Campus and 3 at Repat Campus), 6 Northern Health positions (3 at BECC, 2 at TNH and 1 at BHS) and 1 position at Bendigo Health. In addition, a Fellow in Geriatric Medicine position is based at Austin Health.

Registrars rotate through 3 positions during the year and have access to the full range of Geriatric Medical services. These include inpatient positions (Rehabilitation, GEM, Orthogeriatrics, Acute Aged Care, Interim Care), Consultative/liason services, Community Rehabilitation Centre and Ambulatory Care (Memory Clinic, Falls and Balance Service, Continence, Wound clinic, Pain Clinic and General Geriatric Clinics) and Community care (Aged Care Assessment, Residential In/Out-Reach and other community programs). A key feature of this breadth of training includes access to a Regional rotation at Bendigo.

Each position is for 43 hours/week and includes 5 hours of formal training (incorporating quarantined access to the VGMTP Training Program). After hours commitments vary between positions. In addition to the VGMTP sessions, Northern Training Alliance will also arrange a number of local teaching sessions. Attendance at VGMTP Training is considered a condition of employment.

The positions are a part of the Northern Training Alliance of VGMP which also includes St Vincent's Health. Trainees are encouraged to consider working between these health services to ensure a breadth of training across their advanced training.

Leave to attend conferences and study is given a high priority, within awards.

All positions will be appointed through the VGMP Central match. Please go to <https://vgmp.org/centralised-match.html> for details.

3. KEY SELECTION CRITERIA

(Outline the criteria that will be used to determine the suitability of applicants. May include "essential" and "preferred" criteria.)

- Must be registered with AHPRA
- Applicants must have passed the FRACP Part 1 exam or be eligible for provisional accreditation of training (as part of the RACP COVID-19 response)
- Must hold an appropriate employment visa if not an Australian Citizen or Resident.

4. KEY RESULT AREAS (KRAs) & KEY PERFORMANCE INDICATORS (KPIs)

General

- Comply with all of the By-Laws, Regulations and Policies that are in place at Northern Health from time to time, including those relating to; Privacy and Confidentiality, Occupational Health and Safety, Performance and Development Management, Harassment in the Workplace.
- Comply with all relevant Legislation.
- Contribute to continuous quality improvement and sustainability of the organisation by participating in quality activities and ensuring flexibility within the role in order to respond to the changing needs of our customers.
- Contribute to improving patient safety and maintaining Northern Health's accreditation status by being familiar with the National Safety and Quality Standards and Criteria; (EQuIPNATIONAL Standards); how these relate to your work and ensuring these are embedded in your approach to work where applicable: (<http://intranet.nh.org.au/10-national-safety-and-quality-health-service-stan/w1/i1005782/>):
 1. Standard 1: Governance for Safety & Quality
 2. Standard 2: Partnering with Consumers
 3. Standard 3: Preventing and controlling Healthcare Associated Infections
 4. Standard 4: Medication Safety
 - When prescribing or administering medications it is the responsibility of the practitioner to demonstrate a high standard of knowledge, skill, judgement and care and ensure

checking of the order, assessment of the patient, correct labelling (in conjunction with the national user applied labelling guidelines) and documentation in the National Inpatient Medication Chart.

5. Standard 5: Patient Identification and Procedure Matching
 6. Standard 6: Clinical Handover
 7. Standard 7: Blood and Blood products
 8. Standard 8: Preventing and Managing Pressure Injuries
 9. Standard 9: Recognising and Responding to Clinical Deterioration in Acute Health care
 10. Standard 10: Preventing Falls and Harm from Falls
 11. Standard 11: Service Delivery
 12. Standard 12: Provision of Care
 13. Standard 13: Workforce planning and management
 14. Standard 14: Information Management
 15. Standard 15: Corporate Systems and Safety
- Follow the guidelines provided in the Code of Conduct for staff of Northern Health.
 - Contribute to a culture of consumer participation by ensuring that activities within the area of responsibility are inclusive of and responsive to the needs of our consumers.
 - Support achievement of Northern Health’s Cultural Responsiveness Plan (<http://intranet.nh.org.au/www/382/1001127/displayarticle/1012084.html>)
 - Contribute to patient safety and quality of care by identifying, reporting and managing risks in area of responsibility.

INCUMBENT STATEMENT <i>(Upon employment Or commencement of new review period)</i>	
I <input style="width: 90%; height: 20px;" type="text"/> (Please print name)	have read, understood and accepted the above Position Description, considered the OHS issues related to the role and disclosed potential risks. *
Signature: <input style="width: 80%; height: 20px;" type="text"/>	Date: <input style="width: 20px; height: 20px;" type="text"/> / <input style="width: 20px; height: 20px;" type="text"/> / <input style="width: 20px; height: 20px;" type="text"/> 2 <input style="width: 20px; height: 20px;" type="text"/> 0 <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>

* This document is held electronically and will be utilised for the subsequent performance review